



Announcement of ThungKhok Police Station

Subject: Anti-Bribery Policy

For the Fiscal Year 2026

According to the Organic Act on Anti-Corruption B.E. 2561, Section 128, Paragraph 1, it is prohibited for any government official to accept any property or benefits that can be monetarily valued from any individual, except for properties or benefits that are legally or regulation-wise permitted. This is unless the acceptance of property or benefits is in accordance with moral ethics as specified by the Anti-Corruption Commission (ACC), and under the Police Code of Ethics B.E. 2564, Section 2(2), which stipulates that officers must perform their duties in a lawful, transparent manner without engaging in any behavior that could be seen as seeking improper benefits. They must take responsibility for human rights, be open to inspection, and maintain good conscience and social awareness. Section 2(4) emphasizes prioritizing public interests over personal gain and promotes cooperation, unity, and sacrifice for the greater good of society. Furthermore, the National Anti-Corruption Reform Plan (Revised Edition) outlines the key reform activities, including Activity 4, which aims to develop a transparent and interest-free Thai bureaucratic system. Target 1, Item 1.1 requires all government agencies to declare that their officers will not accept any gifts or gratuities from performing their duties (No Gift Policy). Therefore, in order to prevent conflicts of interest between personal and public benefits, the acceptance of bribery, gifts, gratuities, or other benefits that may affect the performance of duties, guidelines for Anti-Bribery Policy and No Gift Policy are established. These policies prohibit accepting any gifts, gratuities, or benefits from performing official duties, with the following details:

Objectives

1. To prevent or reduce the opportunities for bribery and conflicts of interest in various forms among the police officers under the ThungKhok Police Station.
2. To promote awareness among the police officers under the ThungKhok Police Station to refuse the acceptance of all types of gifts and gratuities from performing their duties.
3. To create a culture of integrity and transparency (Organization of Integrity) within the civil service system, making it strong and sustainable.
4. To establish measures, guidelines, and mechanisms to prevent The giving or receiving of bribes or other benefits.

5. To establish guidelines for accepting hospitality fees or gifts by executives and police officers under the ThungKhok Police Station, in accordance with the relevant laws and regulations.

6. To support and elevate the implementation under the national master plan and the national strategy, as well as the national reform plan for anti-corruption and misconduct, including being part of the framework for evaluating integrity and transparency in public sector agencies (Integrity and Transparency Assessment: ITA).

Scope of Application Applicable to police officers under the ThungKhok Police Station.

Definitions

Bribe' means any property or other benefits given to a person to cause them to act or refrain from acting in their official capacity, whether such action is legal or illegal, as desired by the briber. This includes receiving gifts (Gift), facilitation payments, tokens of goodwill, donations, sponsorships, and similar benefits. When an offer, gift, or receipt is made that can reasonably be considered a bribe, it includes both immediate and subsequent exchanges. (Receiving gifts from official duties differs from receiving them in accordance with customs, which refers to the acceptance of property or benefits, which can be monetarily valued, given during occasions, holidays, or special events. Therefore, receiving gifts, gratuities, or tokens of appreciation from performing official duties may be considered as accepting a bribe.)

Performance of duty' means the actions or performance of duties by a government official in a position for which they have been appointed or assigned to perform a specific duty or to temporarily act in a particular position, whether generally or specifically, as a police officer with powers and duties defined by law or actions carried out under the powers and duties stipulated by law that grant police authority.

Supervisor' means a person who has the authority and duty to command, supervise, monitor, and inspect the police officers under their command.

Subordinate' means all police officers under the ThungKhok Police Station, excluding the supervisors.

Measures for Policy Violation / Penalty Measures

1. Violation of this policy may result in disciplinary action or criminal prosecution, or other applicable laws, including supervisors who neglect to address violations or are aware of the wrongdoing but fail to take corrective action. Disciplinary penalties may range from reprimands to dismissal from service.

2. Lack of knowledge of this policy and/or the relevant laws cannot be used as an excuse for non-compliance.

3. Supervisors, as per the Police Department Order No. 1212/2537, dated October 1, 1994, have the authority and responsibility to oversee and ensure that subordinates under their command strictly adhere to and comply with this policy.

Monitoring and Inspection Measures

1. The Station Commander of ThungKhok Police Station shall declare the intention to manage the unit with honesty, integrity, transparency, and in accordance with good governance principles, by disseminating this information to the police officers under their command and external stakeholders.

2. Supervisors, as per the Police Department Order No. 1212/2537, dated October 1, 1994, have the authority and responsibility to supervise, monitor, and inspect the police officers under their command, ensuring they comply with this policy. In cases of violations, they must promptly report to the Station Commander of ThungKhok Police Station.

3. ThungKhok Police Station shall review and adjust the operational procedures as appropriate or in response to significant changes in relevant factors.

4. The administrative division of ThungKhok Police Station shall compile statistics on bribery incidents, along with any issues or obstacles, and report them to the Station Commander of ThungKhok Police Station on a quarterly basis.

Complaint Channels and Reporting Tips

1. Thung Khok Police Station Office.
2. By mail: Thung Khok Police Station, 590 Moo 10, Thung Khok Subdistrict, Song Phi Nong District, Suphanburi Province, 72190.
3. By phone: 035 - 589502.
4. By fax: 035 - 589939.
5. By email: saraban_thungkhok@police.go.th.
6. Website: Thung Khok Police Station: <https://thungkhok.suphanburi.police.go.th/>
7. Facebook: Thung Khok Police Station: <https://www.facebook.com/thungkhokpolicestation>

Protection Measures for Complainants/Whistleblowers/Witnesses and Confidentiality

1. When considering complaints, confidentiality levels and protection for involved parties must be determined according to the Official Secrets Act B.E. 2544. In submitting a case for review by the relevant agency, the informant and complainant may face risks. For example, a complaint accusing a government official must be treated as confidential, and anonymous complaints should only be considered if supported by clear evidence and reliable witnesses. When reporting influential figures, the identity and address of the complainant must be kept confidential. If the identity of the complainant is not concealed, the relevant agency must be notified, and the complainant must be protected. The supervisor must use discretion to ensure the protection of the complainant, witnesses, and those providing information during the investigation, preventing any harm or unfairness arising from the complaint, testimony, or provided information. In cases where the accused is named, both the complainant and the accused must be protected, as the matter has not gone through a factual verification process.

and may be a false accusation causing harm. If the complainant requests anonymity or does not wish their identity to be revealed, the agency must ensure the complainant's identity is not disclosed to the accused, as it may result in harm to the complainant.

When reporting tips about influential figures, the identity and address of the complainant must be kept confidential. If the complainant's identity and address are not concealed, the relevant agency must be notified and protection must be provided to the complainant as follows: 'The supervisor must use discretion to protect the complainant, witnesses, and individuals providing information during the investigation, ensuring that they do not face harm or injustice as a result of the complaint, testimony, or provided information.' In cases where the name of the accused is specified, both the complainant and the accused must be protected, as the matter has not gone through the factual verification process and may be a false accusation causing harm. If the complainant requests anonymity or does not wish to have their identity revealed, the agency must ensure that the complainant's identity is not disclosed to the accused, as doing so could cause harm to the complainant.

2. When a complaint is made, the complainant and witnesses will not face any actions that affect their work or livelihood. If any action is necessary, such as relocating the workplace to prevent contact between the complainant, witnesses, and the accused, the consent of the complainant and witnesses must be obtained.

3. Requests from the victim, complainant, or witnesses, such as requests for workplace relocation or methods to prevent or resolve issues, should be considered by the responsible individuals or agencies as appropriate.

4. Provide protection to the complainant from being retaliated against.

Announcement on May 7, 2026.

Pol. Col.



(Yaanathorn Sinitpanayawutho)

Station Commander of ThungKhok Police Station